2016 PRO BONO AND COMMUNITY SERVICES ANNUAL REPORT

Wilson Sonsini Goodrich & Rosati

PROBONO

FOR FISCAL YEAR FEBRUARY 1, 2015 – JANUARY 31, 2016
PREPARED BY THE PRO BONO COMMITTEE
Dear Clients and Friends,

We are pleased to share our Pro Bono and Community Services Annual Report for fiscal year 2016. This report highlights some—but by no means all—of the legal services, financial support, and volunteer services provided by Wilson Sonsini Goodrich & Rosati attorneys and staff to worthy nonprofit organizations and individuals in need in the communities where we live and work.

The firm’s employees recognize their professional responsibility to pursue justice by helping those with limited resources gain access to the legal system. In fiscal year 2016, our attorneys and staff provided more than 40,000 pro bono hours; participated in nearly 80 community service projects; and raised more than $155,700 for charitable organizations and causes, including nearly $54,000 for international disaster relief efforts and more than $88,000 to help feed the hungry through local food banks. In addition, the WSGR Foundation made total donations of nearly $1 million to nonprofit legal service organizations and other law-related and community organizations.

Wilson Sonsini Goodrich & Rosati recognizes and deeply appreciates the efforts of our attorneys and staff who continue to make meaningful contributions to our communities in a wide variety of ways.

With best regards,

Doug Clark  
Managing Partner

Courtney Dorman  
Chief Operating Officer
Pro Bono & Community Awards

The John Wilson Award

The John Wilson Award honors the memory of Wilson Sonsini Goodrich & Rosati co-founder John Arnot Wilson, who was actively involved in civic and nonprofit organizations. The award recognizes attorneys who have consistently upheld John Wilson’s commitment to pursue excellence in the practice of law while serving the community, and who have demonstrated a sustained commitment to the firm’s pro bono clients and handled significant responsibility on pro bono matters. In addition, the firm is honoring select staff members who have provided outstanding service for pro bono clients.

For fiscal year 2016, the firm honored the following individuals:

**Austin:** Wendell Bartnick
**New York:** Whitney Costin, Yuan Ji, and Hugh Hamilton
**Palo Alto:** Aren Balabanian, Luke Liss, Christopher Mays, Joni Ostler, Mary Procaccio-Flowers, Melissa Rick, Tracy Rubin, Alison Weinberg-Fahy, Rodolfo Munoz, and Moira Rueda
**San Diego:** Ingo Hardt
**San Francisco:** Corina Cacovean, Wendy Knobel, and Anthony DeNatale
**Seattle:** Andrew Bryant, Kari Manlove, and Dora Zepeda
**Washington, D.C.:** Morgane Brunel
**Wilmington:** Ian Liston

Pro Bono Service Award

The Pro Bono Service Award recognizes attorneys and staff who have made significant contributions to the firm’s pro bono program over the past year. These individuals are critical to the firm’s efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.

The recipients of the fiscal year 2016 Pro Bono Service Award are:

**Partners:** Leo Cunningham, Samir Elamrani, Morris Fodeman, TJ Graham, Katherine Henderson, Andrew Hoffman, Melissa Hollatz, Scott Murano, Raj Judge, Tonia Klausner, Chul Pak, Mark Parnes, and Rico Rosales

**Associates and Of Counsel:** Tania Abbas, Charles Andres, Courtney Armour, Jeffrey Bank, Sheryl Bassin, John Bennett, Craig Bolton, Andrew Braff, Justin Cohen, Caitlin Courtney, Robert Corp, Matthew Damm, Jacob Danziger, Lisa Davis, Naira Der Kiureghian, Ralitza Dineva, Elyse Dorsey, Leah Duranti, Michael Frank, Benjamin Gliskman, Catherine Grealis, Lixian Hantover, James Huie, Eric Jarrett, Aaron Katz, Kellie Kemp, Matthew Kuykendall, Tiffany Lee, Drew Liming, Patti Lin, Shea Loewen, Michelle Ma, Ryan Maddock, Rex Manning, Melissa Mannino, Dustin Marlan, David McCarthy, Katherine McCarthy, John Mcgaraghan, Kimberly Morrow, Laurie McNamara, Sonal Mittal, Jason Mollick, Colin Murray, Jeremiah Nelson, Kei Nishimura, Brandon Palmen, Robert Parr, Sabrina Poulos, John Roberts, Sara Rose, Briza Sanchez, Dylan Savage, Rosalind Schonwald, Hillary Schroeder, Jason Storck, Bradley Tennis, Margaret Thering, Cali Tran, Megan Wall-Wolff, Daniel Weick, Sean Wilkinson, Rebecca Wolitz, Alyssa Worsham, Jamie Yoo, and Lauren Zweier

**Staff:** Lee Ann Almeida, Shane Chang, Anthony Geritano, Mariko Gjovig, Wanda Heller, Stacy Love, Candida Malferrari, Jason Parkhouse, Jorge Perez, Erin Soto, and Valentín Zunic

Community Service Award

The Community Service Award recognizes attorneys and staff who have made significant contributions to the firm’s community service program over the past year. It honors individuals who have demonstrated a sustained commitment to the firm’s community service program, both in terms of active participation in the firm’s community service activities and leadership in the firm’s community service efforts.

**Austin:** Patty Heiman
**Palo Alto:** Steven Dieu, Lora Ketchum, and Minema Kirk
**San Diego:** Terry Hooper
**Seattle:** Barbara Mery
**SOMA:** Monica Huettl
**Washington, D.C.:** Emilie Heller
Bay Area Legal Aid's “Champion of Justice” Award
In April 2015, the WSGR Foundation was honored with Bay Area Legal Aid's “Champion of Justice” award for its “unparalleled commitment to expanding equal access to justice for the poor.” The WSGR Foundation has provided significant financial support to Bay Area Legal Aid since 2000, and the firm has handled more than 30 Violence Against Women Act (VAWA) matters in association with Bay Area Legal Aid since the program’s inception.

Sanctuary for Families’ “Above & Beyond Pro Bono Award”
In October 2015, Wilson Sonsini Goodrich & Rosati was recognized at Sanctuary for Families’ 13th annual Above & Beyond Pro Bono Awards benefit honoring members of the legal profession for their outstanding pro bono representation and advocacy on behalf of the organization’s clients, which include survivors of domestic violence, sex trafficking, and related forms of gender violence.

Animal Legal Defense Fund's Advancement of Animal Law Pro Bono Achievement Award
The firm received the Animal Legal Defense Fund’s Advancement of Animal Law Pro Bono Achievement Award in October 2015 for its “dedication, expertise, and commitment of pro bono hours in helping ALDF achieve its mission to protect the lives and advance the interests of animals through the legal system.” Specifically, WSGR was recognized for its pro bono work in connection with two lawsuits against Mendocino County that sought the county’s compliance with an environmental protection statute known as California Environmental Quality Act (see page 7 for additional information). The WSGR pro bono team included Katherine Henderson, Christopher Mays, Colin Murray, Mary Proccacio-Flowers, Brad Sorrels, and Cali Tran.

Brooklyn Legal Services’ Pro Bono Service Awards
In October 2015, three Wilson Sonsini Goodrich & Rosati attorneys were recognized with Pro Bono Service Awards at the Brooklyn Legal Services Corporate A Partnership Awards Benefit event. Attorneys Jeff Bank, Whitney Costin, and Vincent Zhou were honored for partnering with Brooklyn A to successfully defend the rights of a low-income individual in a Brooklyn housing dispute.

Second Harvest Food Bank’s “Blue Diamond” Recognition
In April 2016, for the seventh consecutive year, the Second Harvest Food Bank of Santa Clara and San Mateo Counties recognized WSGR as a “Blue Diamond” award contributor—the organization’s highest level of recognition—for its fundraising and food-drive efforts in 2015. The firm and its employees provided monetary donations totaling nearly $86,700 (including two $10,000 contributions from the WSGR Foundation and a $1,760 donation from Guckenheimer) and more than 140 pounds of donated food.
Wilson Sonsini Goodrich & Rosati is proud to work with Magical Bridge Foundation, a 501(c)(3) organization whose mission is to ignite and support a global movement that advocates for and achieves the new foundation for truly inclusive and innovative playgrounds.

In April 2015, the Magical Bridge Playground opened in Palo Alto as the first truly inclusive playground for children of all abilities. Following an international outpouring of support, Magical Bridge is expanding its efforts to advocate for and build truly inclusive playgrounds in other communities. This enthusiasm underscores the fact that nearly 20 percent of the population lives with a disability, and playgrounds are still not designed to meet the unique needs of everyone.

A WSGR pro bono team is assisting Magical Bridge with its initial formation and nonprofit application with the IRS, as well as ongoing corporate strategy and corporate governance matters. In addition, WSGR counsels Magical Bridge on its intellectual property and licensing matters to help it protect its unique playground designs and brand, and has filed patent and trademark applications on its behalf.

“I am thrilled to be able to use my skills as a corporate attorney to advise nonprofits on their unique corporate governance challenges. It’s been wonderful to help Magical Bridge accelerate its mission of fostering inclusive spaces for individuals of all abilities, and I am grateful for WSGR’s commitment to this important work.”

Melissa Rick, Associate

Health Education & Social Entrepreneurship

A pro bono team from Wilson Sonsini Goodrich & Rosati recently worked with the Washington State Farmers Markets Association (WSFMA) to successfully apply for 501(c)(3) tax-exempt recognition. WSFMA serves the public interest through its work with statewide farmers markets, nonprofit institutions, and local governments on a wide range of projects and initiatives. The association coordinates efforts to educate the general public on healthy eating and access to fresh, local produce; to implement government programs that enable low-income consumers to shop at farmers markets; to collect and disseminate data on Washington State farmland and the use and effectiveness of low-income food programs; and to host an annual conference that convenes and educates stakeholders in Washington’s local food economy.

“It became clear that WSFMA is indispensable to local government, farmers markets, and the public when it comes to building and enhancing Washington State’s local food resources and communities. Enabling WSFMA to obtain tax-exempt recognition markedly leverages the impact it will continue to have on educating the public and serving the local food and farmers market communities so many of us love.”

Kari Manlove, Associate
Wilson Sonsini Goodrich & Rosati helped to secure a unanimous June 2015 California Supreme Court decision that developers can be required to provide affordable housing. Specifically, the decision held that cities and counties in the state can require developers of new real estate to provide below-market-rate housing as a condition of obtaining a building permit.

The decision resolved a dispute over an inclusionary housing ordinance passed by the City of San Jose in 2010 that requires developers building 20 or more housing units to either offer 15 percent of the units at below-market rates or pay into a city fund. WSGR and co-counsel The Law Foundation of Silicon Valley and The Public Interest Law Project represented a group of nonprofit affordable housing advocacy organizations that intervened in the case in support of San Jose’s ordinance, and were instrumental in securing favorable decisions in both the Sixth District Court of Appeal and the California Supreme Court.

The California Building Industry Association (CBIA), backed by real estate groups, filed a lawsuit and blocked the city from enforcing the law. Real estate developers argued that the ordinance was an unconstitutional “taking” of private property and was subject to a higher standard of review. After the city and interveners successfully appealed, CBIA sought review of the court of appeal’s decision in the California Supreme Court.

The California Supreme Court affirmed the court of appeal’s ruling that the ordinance is subject to the standard of judicial review to which legislative land use regulations have traditionally been subjected. The court held that inclusionary housing requirements are not “exactions” and must only be reasonably related to a legitimate government purpose. Writing for the court, Chief Justice Tani Cantil-Sakauye stated that “[t]here is no reason why a municipality may not . . . [require] new developments to set aside a percentage of its proposed units for sale at a price that is affordable to moderate or low-income households.”

The decision affirmed the validity of the important tool of inclusionary zoning that cities across California can use in their efforts to combat the affordable housing crisis.
A pro bono team from Wilson Sonsini Goodrich & Rosati recently achieved a significant victory for animal rights in litigation against the Mendocino County government.

The WSGR team represented a coalition of animal rights groups that included the Animal Legal Defense Fund (ALDF), Animal Welfare Institute, the Natural Resources Defense Council, Project Coyote/Earth Island Institute, and the Center for Biological Diversity. The coalition brought suit against Mendocino County for operating a lethal wildlife management program—one that killed hundreds of bobcats, coyotes, mountain lions, bears, and other animals each year—without conducting a proper analysis of the program’s environmental impact. The client coalition sought to compel a proper environmental review under the California Environmental Quality Act (CEQA) as part of an overall effort to move Mendocino County to adopt a non-lethal alternative to its wildlife management program.

In early 2016, Mendocino County agreed to settle the dispute on favorable terms. The county not only agreed to perform a complete environmental review under CEQA for its wildlife management program, but also agreed to consider the benefits of a non-lethal alternative program.

The litigation was closely monitored by county governments throughout California, and the result will likely have a precedential effect on other counties operating similar programs. As noted on page 4, ALDF recognized the WSGR team’s efforts by honoring the firm with its Advancement in Animal Law Pro Bono Achievement Award.

“Working with ALDF and the entire coalition of animal rights groups has been rewarding both professionally and personally. I was particularly drawn to this project because of the potential harm to endangered species and other wildlife critical to the Northern Coast environment. I believe we have set a precedent that counties throughout California will follow when trying to implement wildlife control programs.”

Christopher Mays, Associate
For the past several years, a pro bono team from Wilson Sonsini Goodrich & Rosati has provided representation to the family of Julio Eustacio Henríquez Santamaria, a murdered Colombian anti-cocaine activist. In March 2016, following a long and hard-fought battle, the U.S. District Court for the District of Columbia granted victim status and rights under the Crime Victims’ Rights Act (CVRA) to the family.

The district court ruling afforded the Henríquez family, among other things, the right to speak and appear at the sentencing of Hernán Giraldo-Serna, the leader of Autodefensa Unidas de Colombia, a narco-terrorist paramilitary organization. Giraldo-Serna ordered the murder of Julio Henríquez after Henríquez encouraged local farmers to resist cultivating coca (a precursor to cocaine) in areas controlled by Giraldo-Serna.

The March 2016 ruling followed an October 2015 D.C. Circuit ruling that granted in part WSGR’s petition for a writ of mandamus, after the district court had initially declined to grant CVRA status. In reversing course and granting CVRA status—a very rarely obtained form of relief—the district court rejected arguments by both the government and Giraldo-Serna’s counsel that WSGR had not established a sufficient evidentiary link between the murder and the cocaine conspiracy for which Giraldo-Serna was convicted.

The ruling represented a landmark in victims’ rights law that followed more than six years of litigation by WSGR and Professor Roxanna Altholz of the UC Berkeley School of Law International Human Rights Law Clinic.

“The result we achieved for the family felt particularly rewarding because of the long road involved. The firm had fought since 2009 for CVRA status for the family of this man who had sacrificed his life opposing coca cultivation in his community. When we ultimately won—and victory is a rare outcome in this context—it was great to see the perseverance of the team over the years pay off.”

Luke Liss, Associate
Wilson Sonsini Goodrich & Rosati organizes a wide variety of community service activities for the firm’s employees throughout the year. In 2015, the firm’s attorneys and staff participated in nearly 80 such activities; organizations with which they volunteered included those providing support for human services, hunger relief, health, youth and education, animals, the environment, and home and community-facility renovation.

A prime example of the latter was the firm’s involvement in a series of National Rebuilding Day projects in April 2015. Numerous employees from five offices—Austin, New York, Palo Alto, Seattle, and Washington, D.C.—donated their time, muscle power, and creativity to support Rebuilding Together, which provides home rehabilitation and modification services to low-income homeowners nationwide. In addition, the WSGR Foundation sponsored the various local projects.

Austin
The Austin office teamed up with Rebuilding Together Austin to tackle a home-repair project for an elderly homeowner. Projects included removing 15 years of accumulated brush and tree limbs in the backyard, demolishing two brick walls, major landscaping, and caulking and repainting.

New York
The New York office joined with Rebuilding Together NYC for a home-repair project in Rockaway, Queens, one of the communities affected by Hurricane Sandy. The group spent the day installing fiberglass insulation and drywall for the ceiling.

Palo Alto
Volunteers from the Palo Alto office partnered with Rebuilding Together Peninsula to help rehabilitate three transitional homes for women and small children run by Free at Last, which provides community recovery and rehabilitation services. The group renovated the interior and exterior spaces of the homes, with projects including painting, fence repair, landscaping, creation of children’s play areas, and installation of new flooring.

Seattle
Seattle office volunteers joined forces with Rebuilding Together Seattle to renovate the home of a couple in nearby Burien. The group handled numerous external renovations, including major landscaping and the installation of energy-efficient windows, window trimmings, and light fixtures. They also built a deck, stairs, and fire pit.

Washington, D.C.
Employees from the D.C. office teamed with Rebuilding Together Alexandria to renovate the home of a local elderly couple. The group spent the day making safety repairs, painting interior walls, and installing landscape pavers.

"Giving back to the local community is one of the firm’s founding values and is reflected in the numerous community outreach opportunities we offer each year. Our annual project with Rebuilding Together is a great example, as it brings together teams of firm volunteers to participate in rehabilitation projects nationwide. I’ve enjoyed participating in a variety of meaningful WSGR community service activities, including last year’s project with Rebuilding Together Peninsula."

Katharine (Katie) Martin, Partner
ABA-EPA Law Office Climate Challenge
Since 2008, WSGR has participated in the American Bar Association-U.S. Environmental Protection Agency Law Office Climate Challenge, which is “designed to encourage law offices to take specific steps to conserve energy and resources, as well as reduce emissions of greenhouse gases and other pollutants.” As part of the Climate Challenge, the firm is engaged in the following programs: Best Practices for Office Paper Management, the U.S. EPA WasteWise Program, the U.S. EPA Green Power Partnership Program, and the U.S. EPA Energy Star Program. In 2016, WSGR began purchasing 50 percent renewable energy for its global operations, elevating the firm to the Leadership level in the U.S. EPA Green Power Partnership Program.

“Green Business Leader” Award
In April 2016, Palo Alto Mayor Pat Burt presented Wilson Sonsini Goodrich & Rosati with a City of Palo Alto 2015 “Green Business Leader” award recognizing the firm’s commitment to improving building energy efficiency. It was the fourth time WSGR has been honored with the award, which recognizes companies in Palo Alto with buildings that received Energy Star certification in the previous year.

Annual Earth Day Fair
Formed in 1998, WSGR’s Green Team is a volunteer group of employees who share concerns about the firm’s carbon footprint and impact on the environment. The Green Team provides several ongoing activities for employees, including an annual Earth Day Fair at the firm’s Palo Alto headquarters.

The 2015 Earth Day Fair featured 15 exhibitors sharing earth-friendly tips, products, and services. Among other highlights, it showcased various means of alternative transportation and a “Do-It-Yourself” demonstration booth that shared quick and easy methods to reuse materials and make eco-friendly products.

Employees also had the opportunity to safely dispose of a variety of items, including old or expired medicines, cell phones, printer cartridges, fluorescent light bulbs, and batteries. In addition, the office hosted an e-waste drop-off event to enable employees to recycle e-waste responsibly.

“Like our clients, we believe in the importance of reducing our carbon footprint for the benefit of future generations. I’m very proud to be part of an organization that is—and always has been—committed to becoming a more sustainable business.”

Kristin Ashby, Real Estate Operations and Project Development Manager
Established in November 1990, the WSGR Foundation provides a vehicle for the firm’s members to make financial contributions to the community. Recognizing our professional responsibility to help those without means or with only limited resources gain access to the legal system, the WSGR Foundation’s primary focus is providing critical funding for nonprofit, legal service, and law-related organizations.

In 2015, the WSGR Foundation provided nearly $535,000 in funding to law-related organizations nationwide, including:

Accountability Counsel
Advancing Justice- Asian Law Caucus
AIDS Legal Referral Panel
AIDS Services of Austin
Asian Law Alliance
Asian Pacific Islander Legal Outreach
Asylum Access
Bay Area Legal Aid
Bernardo Kohler Center
Brooklyn Legal Services
Campaign for Equal Justice
Casa Cornelia Law Center
Center for Gender & Refugee Studies
Center for Justice & Accountability
Children’s Law Center
Community Legal Aid Society
Community Legal Services of East Palo Alto
D.C. Bar Pro Bono Program
Delaware Volunteer Legal Services
District of Columbia Bar Foundation
East Bay Community Law Center
Equal Justice Society
Equal Justice Works
Equal Rights Advocates
Human Rights First
Justice & Diversity Center of the San Francisco Bar Association
Justice in Aging
Katharine & George Alexander Community Law Center
La Raza Centro Legal
Lambda Legal Defense & Education Fund
Law Foundation of Silicon Valley
Lawyers’ Committee for Civil Rights of the San Francisco Bay Area
Legal Aid Foundation of Los Angeles
Legal Aid Society–Employment Law Center
Legal Aid Society of San Mateo County
Legal Aid Society of the District of Columbia
Legal Services for Children
Los Angeles Center for Law and Justice
MinKwon Center for Community Action
National Center for Lesbian Rights
National Center for Youth Law
Northern California Innocence Project
Northwest Justice Project
OneJustice
Public Advocates
Sanctuary for Families
Senior Adults Legal Assistance
Texas RioGrande Legal Aid (Texas C-BAR)
Volunteer Legal Services of Central Texas
Western Center on Law & Poverty

*Gail McFall serves as administrator of the foundation

“Wilson Sonsini Goodrich & Rosati is deeply committed to promoting equal access to justice. To this end, the WSGR Foundation provides critical financial support for nonprofit legal service and law-related organizations, many of which we partner with on pro bono activities. We are very proud of these pro bono partnerships and our longstanding commitment to their success in serving the underserved.”