

# WILSON SONSINI

## Joseph M. Horne

ASSOCIATE

Litigation  
Seattle

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## FOCUS AREAS

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Employment Litigation  
Litigation  
Trade Secret Litigation

## EXPERIENCE

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Joseph Horne is an associate in Wilson Sonsini Goodrich & Rosati's employment law practice. Joseph represents employers in federal and state court litigation and before administrative agencies regarding claims of discrimination, harassment, retaliation, breach of contract (including restrictive covenants), wage and hour, wrongful termination, breach of fiduciary duty, misappropriation of trade secrets, and other types of labor and employment law matters.

In addition to his litigation practice, Joseph consults with employers regarding all aspects of the employment relationship, including employee onboarding, personnel practices, restrictive covenants, employee separations, reductions in force, leaves of absence, disability accommodations, wage and hour matters, employee classification, and workplace investigations.

Prior to joining the firm, Joseph practiced labor and employment law at Stoel Rives in Seattle and at Goodwin in Boston.

## CREDENTIALS

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### Education

- J.D., University of Pennsylvania Law School, 2013  
*Cum Laude; Levy Scholars Program; Managing Editor, East Asia Law Review; Associate Editor, Journal of Constitutional Law*
- B.A., University of North Carolina at Chapel Hill, 2007  
*With Honors and Distinction*

### Associations and Memberships

- Member, LGBT Bar Association of Washington

### Admissions

- State Bar of Washington
- State Bar of Massachusetts

## INSIGHTS

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### Select Publications

- Contributor, *Covenants Not to Compete: A State-by-State Survey*, 10th edition, Bloomberg BNA, 2016
- Contributor, *Tortious Interference in the Employment Context: A State-by-State Survey*, Fourth Edition, Bloomberg BNA, 2016